



silent world
sans frontières CIC

Deaf Awareness

Presented by

Gary Harding and Sue Hart

How we work together

Previous work and Partners

NW Kent Volunteer Centre

Co-op Womens Guild

Kent County Council

Beavers Scout Group

Powell Cotton Museum

Gravesham Council

Sea Cadets

MHS Homes

National Health Service

First Carers



Why Deaf Awareness?

- 11 million deaf people in the UK – **1 in 6**
- 2 million have hearing aids
- 6.7 million could benefit from a hearing aid
- 35% of working age are unemployed – those that are employed are often in low income / low skilled positions
- 8 out of 10 say employer is major barrier to employment

By 2035 there will be 15.6 million

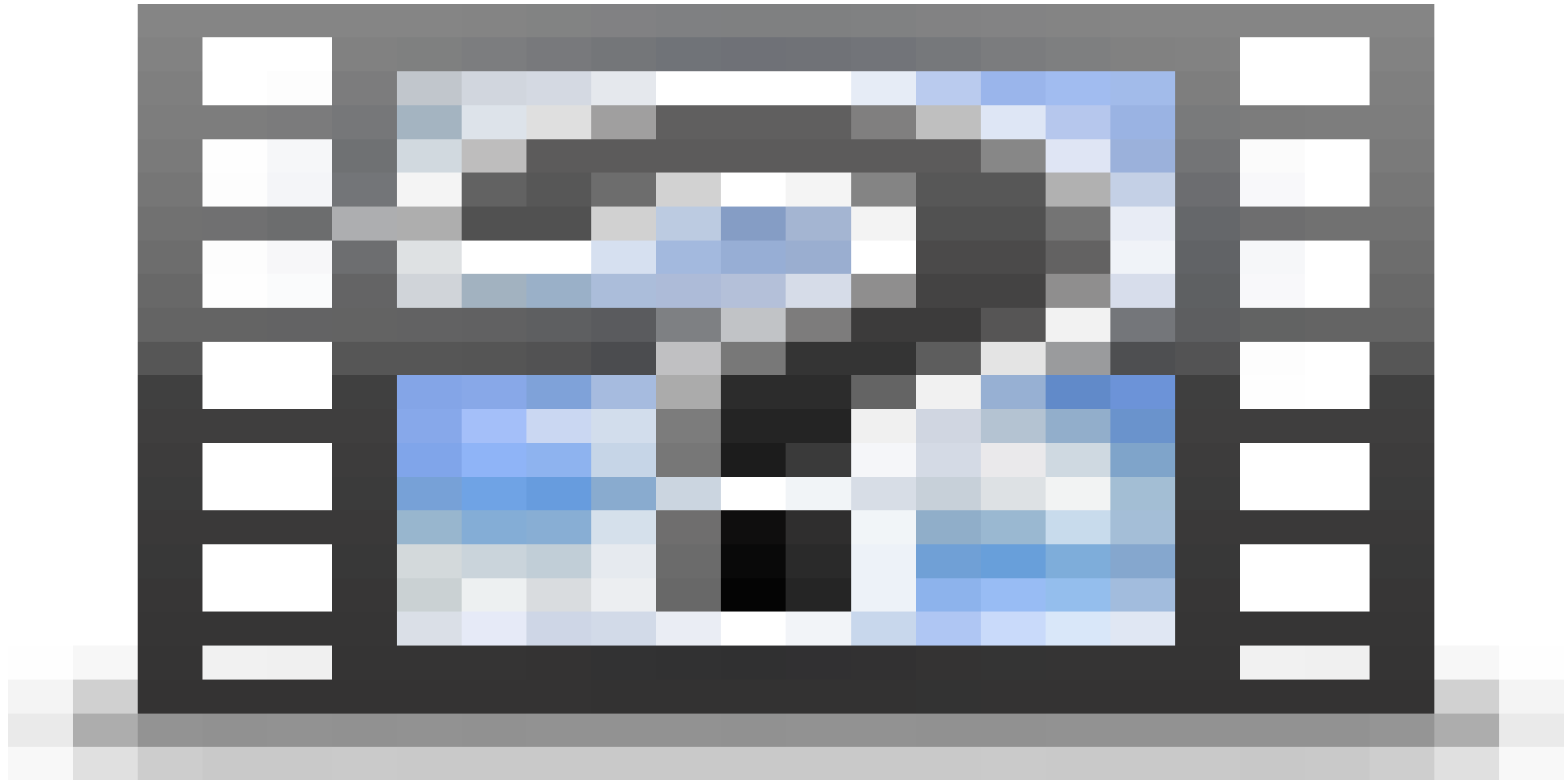
Deaf/HofH people in the UK – **1 in 5 (20%)**

Source: Action on Hearing Loss – Hearing Matters 2015

How not to speak to a person who is Deaf



How to speak to a person who is Deaf



Employment Support for Deaf / Hard of Hearing Job Seekers

CAS Training work with clients who are deaf, hard of hearing or who have other disabilities.

We offer a **four steps** to work process that includes:

1. Goal setting – identifying ideal job and overcoming barriers
2. Tailored CV development and a templates for cover letters
3. Confidence building, interview skills and networking
4. Smart searches – using industry specific websites and identifying the most appropriate way to approach employers.



Overcoming Barriers

We also work with Deaf / Hard of Hearing clients on real or perceived barriers before commencing the four steps to work.

1. Debt– including budgeting and advocacy with creditors
2. Digital skills training – basic IT to get online, get connected, stay in touch, shop, bank and stay healthy
3. Welfare Benefit Advice – including claims, appeals and tribunals
4. Work skills training – Customer Service, First Aid in the Workplace, Food Hygiene etc.



What's next?

Silent World San Frontieres and CAS Training want to continue their collaboration by:

- continuing our support for Deaf / Hard of Hearing Job Seekers
- encouraging volunteering as a step into work
- identifying opportunities for Deaf and Hard of Hearing Job Seekers
- continue to educate employers and raise awareness



Want to know more?

Learn **British Sign Language**
or more about being **deaf aware**

www.silentworldsanfrontiers.org.uk

www.cas-training.co.uk

www.visioncommunication.org

You Tube

Silent World Sans Frontieres - Deafness without Barriers



Video produced by High Profile
www.highpro.co.uk